



Regulation R20

Subject code: C144EH3

# TKR COLLEGE OF ENGINEERING AND TECHNOLOGY

(Autonomous, Accredited by NAAC with 'A+' Grade)

## MBA IV Semester Supplementary Examinations, February 2024 LEADERSHIP AND CHANGE MANAGEMENT

Maximum Marks: 70

Date: 21.02.2024 Duration: 3 hours

- Note:
1. This question paper contains two parts A and B.
  2. Part A is compulsory which carries 20 marks. Answer all questions in Part A.
  3. Part B consists of 5 Units. Answer any one full question from each unit.
  4. Each question carries 10 marks and may have a, b, c, d as sub questions.

### Part-A

All the following questions carry equal marks (5X4M=20 Marks)

Q.NO	QUESTIONS	Blooms Tx
1	Define power and state the tips to increase network power.	Knowledge
2	List out the qualities of transformational leadership.	Knowledge
3	List out the external strategies adopted by organization to bring about the change.	Knowledge
4	Define politics. What are the three dimensions of organizational culture?	Knowledge
5	State briefly self-help activities.	Knowledge

### Part-B

Answer the following questions. (5X10M = 50 Marks)

6	a) Explain Trait approach of leadership. [5]	Understand
	b) Explain big five personality traits. [5]	Understand
	OR	
7	Explain elaborately the Ohio state studies of leadership. [10]	Understand
8	What do you mean by charismatic leadership? Distinguish between charismatic and servant leadership. [10]	Understand
	OR	
9	a) Distinguish between transactional and transformational leadership. [5]	Understand
	b) Discuss Hill's model of team leadership. [5]	Understand
10	a) Write a note on nature of organizational change. Discuss Grundy's major types of change. [5]	Understand
	b) State various types of change. [5]	Knowledge
	OR	
11	Define multicultural leader. Discuss how culture influences leadership. [10]	Understand
12	a) Discuss the dimensions of organizational culture. [5]	Understand
	b) Discuss in detail organizational culture and change. [5]	Understand

	OR	
13	Identify the two faces of power. State the problems of change. [10]	Understand
14	a) Write about soft systems models of change. [5]	Understand
	b) Discuss in detail the stages in OD model of change. [5]	Understand
	OR	
15	Discuss in detail multiple paths to change. [10]	Understand